BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, NOVEMBER 16, 2022

6:30 P.M.

AGENDA

Call to Order: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

Roll Call		
SY 2020-2022		
Ammie Davis	Joseph Ryan	Tara Sullivan-Butrica
SY 2021-2023		
Joseph Miller	Lori Cassidy	
SY 2022-2024		
James Blumenstein	Allison Cox	Andrea Robinson
SY 2022 Mt. Ephraim Repre	sentative	
Nancy Schiavo		

III. Authorizing Executive Session:

II.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

<u>X</u>	_ Any mattei	which,	by express	provision	of Fed	eral La	aw, Sta	e Statute	or Rul	e of (Court	shall b	е
rendere	ed confident	ial or ex	cluded from	discussio	n in pu	ublic;							

Any matter in which the release of information would impair a right to receive funds from the federal government;
X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
_X Any investigations of violations or possible violations of the law;
Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
_X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;
WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.
NOW THEREFORE BE IT RESOLVED, that the Audubon Board of Education will go into

EIT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

	Motion to Approve:		Secona:	
	Time:	Voice Count:		
2.	Motion to reconvene the Boa	ard of Education, by Reso	olution.	
	Motion to Approve:		Second:	
	Time:	Voice Count:		
IV.	Call Meeting to Order			
V.	Flag Salute			
VI.	Student Representatives t	o the Board Report:	Noah Brasteter, 12 Monica Coller, 11 th	
VII.	Spotlight Program: THE AUDUBON BOARD O STUDENTS OF THE MONT			OGNIZES THE FOLLOWING
	<u>Pre-Kindergarten</u> Matteo Negrete Juarez	<u>Kindergarte</u> Eleanora Bl		Grade One Avery Reiter
	Grade Two Brody Preston	<u>Grade Thre</u> Quinn John		Grade Four Charley Martin
	Grade Five Grace Martin	<u>Grade Six</u> Leah Schia	vo	<u>Grade Seven</u> Jackson Fishwick
	<u>Grade Eight</u> Kaci Broadhurst	<u>Freshman (</u> Charles Car		Sophomore Class Haley Kerper
	<u>Junior Class</u> Emily Dove	<u>Senior Clas</u> Hayden Wil		
VIII.	District Reports			
IX.	Superintendent's Report			
Χ.	Presentation(s)	School Safety & Sec	urity Plan, Eric Miller	
XI.	Approval of Board Minute	<u>s</u> :		
1.	Motion to approve the follow	ring minutes:		
			ober 19, 2022 Public Se	
		Octo	ober 19, 2022 Executive	e Session
	Motion to Approve:	Sec	ond:	
	Roll Call			
	Ammie Davis	Joseph Ryan	Tara Butrica	Nancy Schiavo
	Joseph Miller		Lori Cassidy	

	Jam	es Blumenstein	Allison Cox	Andrea Robinson					
XII.	<u>Particip</u>	ation: (Agenda Ite	ms Only)						
				nment on educational issues school matters of community					
Board	d meeting for		on any school or school	comment, the Board has set a bl district issue that a member					
				rs pertaining only to the ager tters pertaining to the school					
reser individuntil	ves the righ dual speake all others w	it to limit public disc ers will be limited to	cussion. Public discuss three (3) minutes. No n that topic have been	ny group they may represent sion of a topic will be limited participant may speak more heard. Reference bylaws #0	to fifteen (15) minutes, and than once on the same topi				
meeti taken The p is not	ing will be re under advi oublic comn a question	esolved at that par sement by the Boa nents sessions are	ticular meeting. Complaind for investigation, dis an opportunity for citizen. The Board may or r	nity to listen to citizen. Not al aints stated or actions reque- scussion, actions, or dispositi ens to share their opinions a may not respond to public co	sted by the public may be ion at a later date or time. nd remarks with the Board; it				
the p	ublic. Any ir	ndividuals who may		Board be held liable for comic comments, including distrives of New Jersey.					
		All motions are	voted on by all member	ers unless otherwise marked	with a +.				
XIII.		NANCE: Chairpe n and Alternate: N		n – Committee Members: N	ls. Butrica, Mr. Miller,				
			Board of	Education Goals					
	 To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps. To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements. To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement. 								
	None at	this time.							
	Motion to	o Approve Item(s)	0 through 0:	Second:					
	Roll Cal	<u>l</u>							
	Amr	nie Davis	Joseph Ryan	Tara Butrica	Nancy Schiavo				
	Jose	eph Miller		Lori Cassidy					
	Jam	es Blumenstein	Allison Cox	Andrea Robinson					

XIV. <u>OPERATIONS</u>: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Miller, Mr. Ryan

and Alternate: TBD

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- 1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

August Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2022. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of August 2022.

August Cash Reconciliation Report

- 3. Board Secretary in accordance with N.J.A.C. 6A:23A 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification pursuant to N.J.A.C. 6A:23A 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve line item transfers for the month of August 2022.

August Transfers

6. Motion to approve the bills payable list for October 2022 in the amount of \$382,765.48 when certified.

October Bill List

7. Motion to approve the bills payable list for November 2022 in the amount of \$1,023,882.26 when certified.

November Bill List

8. Motion to acknowledge Safety Drills conducted in the District Schools:

Audubon Park Preschool

October 31, 2022 Fire Drill

October 31, 2022 Shelter in Place Drill

Haviland Avenue School

October 31, 2022 Fire Drill
October 31, 2022 Secure Drill

Mansion Avenue School

October 26, 2022	Hold Drill
October 27, 2022	Fire Drill

Audubon Jr./Sr. High School

October 8, 2022 Lockdown Drill

October 20. 2022 Fire Drill

Motion to approve the 2023-2024 Tentative Budget Calendar
 2023-2024 Tentative Budget Calendar

10. Motion to approve resolution to submit Comprehensive Maintenance Plan:

Resolution Approving Submission of Comprehensive Maintenance Plan For Years 2021/22, 2022/23 and 2023/24

Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

Comprehensive Maintenance Plan

11. Motion to authorize the submission of the 2023-2024 projected Preschool Enrollment.

Projected Preschool Enrollment

12. Motion to approve and submit the Annual Preschool Operational Plan Update.

Preschool Operational Plan

13. Motion to approve the NJDOE Statement of Assurance submission for the Audubon Public School District's School Safety and Security Plan as presented.

School Safety & Security Plan SOA

14. Motion to authorize the Business Administrator to enter into a professional services agreement for construction management services with New Road Construction Management at a fee not to exceed \$600,000.00 with final terms and conditions to be negotiated.

Ν	/lot	ion to A	Approve	Item(์ร)	1 1	throug	ıh 1	14	:	Second:	

Roll Call

Ammie Davis	Joseph Ryan	Tara Butrica	Nancy Schiavo
Joseph Miller		Lori Cassidy	
James Blumenstein	Allison Cox	Andrea Robinson	

XV. <u>EDUCATION</u>: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Robinson, Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- 1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the October 19, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	234149	HIB
MAS	N/A	N/A
HAS	N/A	N/A
APPS	N/A	N/A

2. + Student Statistics October 3, 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
11/1/2022	54	237	356	782	26	1,455
10/3/2022	54	236	356	780	26	1,452
11/1/2021	24	244	360	776	21	1,425

3. Approval of Attendance at Conferences and Workshops for the 2022-2023 School Year

WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Erin Kabo	McKinney-Vento Homeless Education Countywide Fall Workshop Sewell, NJ	11/15/22	No Cost Travel
Patricia Martel	Educational Technology Conference Virtual 11/18/22		\$49.99
Barbie Ledyard	2022-23 Regional Preschool Administrator Meeting-South- Session#2 Clementon, NJ	12/12/22	No Cost Travel
Yael Shemesh- Lewandowski	Winter Middle School Workshop Sicklerville, NJ	12/9/22	No Cost Travel
Shamus Burke	Gifted and Talented Education Institute Virtual	1/1/22, 12/13/22, 2/8/23, 4/26/23	\$310.00

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
Audubon Sr. Center	Building Entrance	Pie Pickup Project Graduation	11/22/22	6:00pm - 8:00pm	Kelly Tomeo
AHS	Auxiliary Gym	Luke's Place Inc. Basketball Practice	12/6/22 - 3/21/23	7:00pm - 8:00pm	William Jenson
Audubon Sr. Center	Building Entrance	Panzerotti Pickup Project Graduation	12/15/22	7:00pm - 9:00pm	Kelly Tomeo

5. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00757	Home instruction effective retroactive to September 6, 2022 through November 3, 2022

6. + Motion to approve the following field trip requests for the 2022-2023 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HS	Audubon Public Library R. Swinney	11/15/22	Depart: 1:15 pm Return: 2:00 pm	1 chaperone, 33 students	Community Outreach	\$33.17
MAS	Revolutionary War Museum E. Englehart	12/21/22	Depart: 9:15 am Return: 2:00 pm	8 chaperones, 39 students	5th Grade Soc. Stud. Curriculum	\$200.00 Paid by Students
MAS	Revolutionary War Museum E. Englehart	12/22/22	Depart: 9:15 am Return: 2:00 pm	8 chaperones, 37 students	5th Grade Soc. Stud. Curriculum	\$200.00 Paid by Students
HS	Audubon Public Library R. Swinney	2/21/23	Depart: 1:15 pm Return: 2:00 pm	1 chaperone, 40 students	Community Outreach	\$33.17
HAS	Mansion Avenue	6/5/22	Depart: 8:45 am	7 chaperones,	Tour Mansion	\$85.00

School		Return: 11:00 am	76 students	Avenue School	
		ct with Camden Cou	inty Technical Sch	ool District for the 2022/	2023
<u>Program</u> Technical Progr	am	<u>Amount</u> \$3,534.00 per	student	# of Students 12	
Motion to approve the following out of district DCP&P placements for the 2022-2023 school year at the recommendation of the Superintendent of Schools:					
ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$	
1233862013	Willingboro Public Schools	18,281.00	0.00	0.00	
			s for the 2022-202	23 school year at the	
State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$	
3739304846	GCSSSD	41,850.00	·	41,580.00	
7395025763	GCSSSD	64,080.00			
9311644887	GCSSSD	64,080.00			
2482339911	GCSSSD	41,850.00			
Student ID #111 Student ID #007	15– Spanish IV (H) 743 – Club Wrestling	as their PE, Trainir	ng 5-6 hours per w	eek.	
		·	Casandi		
Motion to Appro	ve items i through	10:	Second:		_
Roll Call					
Ammie Dav	ris Jose	eph Ryan _	Tara Butrica	Nancy Schi	avo
Joseph Mille	er	_	Lori Cassidy		
James Blun	nenstein Allis	on Cox _	Andrea Robins	on	
			mmittee Member	s: Ms. Cassidy, Ms. Co	ox, and
		Board of Educ	ation Goals		
❖ To conti	inue to provide equit	able access to a rig	orous curriculum v	while focusing on improv	ing
	Program Technical Progr Motion to approve recommendation ID# 1233862013 Motion to approve recommendation State ID# 3739304846 7395025763 9311644887 2482339911 Motion to approve will appear on the Student ID #109 Student ID #111 Student ID #112 Motion to Approve Roll Call Ammie Dave Joseph Millette James Blund HUMAN RESON Mrs. Schiavo, A	Motion to approve the tuition contract school year at the rate below. Program Technical Program Motion to approve the following out recommendation of the Superintend ID# Placement 1233862013 Willingboro Public Schools Motion to approve the following out recommendation of Special Services State ID# Placement 3739304846 GCSSSD 7395025763 GCSSSD 9311644887 GCSSSD 9311644887 GCSSSD Motion to approve the following study will appear on the students' transcription of Student ID #10958 – Spanish IV (H) Student ID #11115 – Spanish IV (H) Student ID #00743 – Club Wrestling Student ID #11222 – Work Study (1) Motion to Approve Items 1 through appear on the students I through appear on the Student ID #11222 – Work Study (1) Motion to Approve Items 1 through appear Items I through appear Items I through appear Items I Ite	Motion to approve the tuition contract with Camden Couschool year at the rate below. Program	Motion to approve the tuition contract with Camden County Technical School year at the rate below. Program Amount Technical Program \$3,534.00 per student Motion to approve the following out of district DCP&P placements for the recommendation of the Superintendent of Schools: ID# Placement Tuition ESY	Motion to approve the fultion contract with Camden County Technical School District for the 2022/school year at the rate below. Program Amount \$3,534.00 per student 12 Motion to approve the following out of district DCP&P placements for the 2022-2023 school year a recommendation of the Superintendent of Schools: ID# Placement Tuition ESY Extraordinary Services \$ 1233862013 Willingboro Public Schools 18,281.00 0.00 0.00 Motion to approve the following out of district placements for the 2022-2023 school year at the recommendation of Special Services Department. State ID# Placement Tuition ESY Extraordinary \$ \$ Services \$ 3739304846 GCSSSD 44,850.00 441,580.00 441,580.00 441,580.00 441,580.00 9311644887 GCSSSD 64,080.00 9311644887 GCSSSD 64,080.00 44,850.00 44,850.00 44,850.00 44,850.00 44,850.00 44,850.00 44,850.00 44,850.00 54,850

student achievement and decreasing the achievement gaps.

- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- 1. + Motion to approve the Mansion Avenue School Elementary Guidance Counselor contract for Rachel Simonetti, for the 2022-2023 school year prorated, MA, Step 1, FTE 1.0, with benefits effective November 28, 2022 through June 16, 2023, as negotiated with the Audubon Board of Education, at the recommendation of the Superintendent of Schools. Non-tenure track position funded through ESSER until June 30, 2023.
- 2. + Motion to approve the Mansion Avenue School Teacher of Basic Skills contract for Alison Campbell, for the 2022-2023 school year prorated, BA, Step 1, FTE 1.0, with benefits effective November 17, 2022 through June 30, 2023, as negotiated with the Audubon Board of Education, at the recommendation of the Superintendent of Schools. Non-tenure track position funded through ESSER until June 30, 2023.
- 3. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Steven McCormack- Substitute Teacher John Wojcik - Substitute Teacher

4. Motion to approve the following Student Technology Assistant at the hourly rate of \$13.00, retroactive to October 21, 2022 through June 30, 2023 with executed time sheets at the recommendation of the Superintendent of Schools:

Kaylynn Hawk

 Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Devon Schwab	Intervention & Referral Service	\$1,341.43

6. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event				
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%			
School Closure & Hybrid Schedules				
Greater Than 50% of Season or Event Occurred	100.0%			

Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Shawn Clerkin	Percussion Ensemble	\$2,079.43
Andria Morrison	Intervention & Referral Service	\$1,341.43

- 7. Motion to appoint Ryan Latini as the Audubon Public School District Intergenerational Advisor for the term commencing November 1, 2022 through June 30, 2023 at a stipend of \$1,400.00. Compensation for duties will be through the Municipal Alliance Grant and paid in two equal installments on January 15, 2023 and June 15, 2023.
- 8. + Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2022-23 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School	Mentor	Payment
Sierra Keyes	Mansion Avenue School	Lee De Loach	\$180.00

9. + Motion to approve the following staff members to the SCIP committee for the 2022-2023 school year, to be paid at the non-instructional rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools.

Shelly Chester - Haviland Avenue School John Walsh - Audubon Jr./Sr. High School

10. Motion to approve the revised overload at the Audubon Junior-Senior High School for the 2022-2023 school year, as per the negotiated contract between the Audubon Board of Education and the Audubon Education Association retroactive to October 16, 2022, at the recommendation of the Superintendent of Schools:

Name	Position	Additional Salary
Gidjunis, Catherine	General Education	\$5,125.00
Miliaresis, Erika	General Education	\$5,125.00

- 11. Motion to rescind employee #1810's General Education overload at the Audubon Jr. /Sr. High School as of November, 30, 2022.
- 12. + Motion to approve a request from employee #2169, for an unpaid Leave of Absence.

January 17, 2022 through April 14, 2022

Unpaid Leave

- 13. + Motion to approve the Audubon Park Preschool Twelve-Month Full-Time Custodian contract for Coleen Spatola, for the 2022-2023 school year, effective retroactive to November 14, 2022 at Step 1, as per the negotiated contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools:
- 14. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, as coaches, assistant coaches and helpers for the 2022-2023 ABC Traveling Basketball Program, at the recommendation of the Superintendent of Schools:

Jason Seeberger	Co-Liaison for Girls Program 3/4th Grade Girls Coach
Stacy Williamson	3/4th Grade Girls Assistant Coach

Frank King	3/4th Grade Girls Assistant Coach
Robert Cologne	5/6th Grade Girls Head Coach
Matt Martin	5/6th Grade Assistant Girls Coach
Courtney Bush	5/6th Grade Assistant Girls Coach
Bill Chester	Co-Liaison for Boys Program
	6th Grade Boys Coach Team
Michael Deluka	6th Grade Boys Assistant Team 1
Greg Severance	6th Grade Boys Assistant Coach Team 1
John Hernandez	6th Grade Boys Coach Team 2
Ted DiOrio	6th Grade Boys Assistant Coach Team 2
Doak Walker	6th Grade Boys Assistant Coach Team 2
Chris Callahan	5th Grade Boys Coach
Michael Chappel	3/4th Grade Boys Coach Team 1
Americo DaCorte	3/4th Grade Boys Assistant Coach Team 1
Ryan Watkins 3/4th Grade Boys Assistant Coach To	

15. + Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2022-23 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School	Mentor	Payment
Sierra Keyes	Mansion Avenue School	Lee DeLoach	\$180.00
Tamara Egner	Audubon Jr./Sr. High School	Nancy Wolgamot	\$180.00
Mark McKee	Audubon Jr./Sr. High School	Steve Ireland	\$180.00
Alison Campbell	Mansion Avenue School	Sue Jenkinson	\$180.00

- 16. + Motion to accept the notice of resignation from Angela Watkins, part-time Special Education Aide at Haviland Avenue School, effective December 15, 2022.
- 17. + Motion to accept the notice of resignation from Diane Kaufman, part-time Cafeteria Aide at Haviland Avenue School, effective December 1, 2022.

Motion to Approve Items 1 through 17:	Second:	
Roll Call		
Ammie Davis Joseph Ryan	Tara Butrica	Nancy Schiavo
Joseph Miller	Lori Cassidy	
James Blumenstein Allison Cox	Andrea Robinson	

XVII. <u>REPORTS</u>:

XVIII. HIB District Report

October 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #237037	0	1	1

MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XIX. Special Program Representatives:

- A. CCESC Rep. Rotation: Joseph MillerB. CCSBA Rep. Rotation: Ammie Davis
- C. Audubon Education Foundation: Lori Cassidy
- D. Audubon/Mt.Ephraim Ad-Hoc:
- E. Board Member Orientation Committee:

XX. Board Member Comments

XXI. <u>Public Participation</u>: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXII. <u>Executive Session</u>

1.	Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. Action may/may not be taken.			
	Motion to Approve:		Second:	
	Time:	Voice Count:		
2.	Motion to reconvene the Board of Education, by Resolution.			
	Motion to Approve:		Second:	

	Time: Voice Count: _	
XXIII.	ADJOURNMENT	
1.	The next meeting of the Board of Education for November 30, 2022 at 7:00 PM in the Audubon	Board member interviews is scheduled for Wednesday, Junior-Senior High School Media Center.
2.	The next Regular Board of Education meeting i PM in the Audubon Junior-Senior High School	s scheduled for Wednesday, December 14, 2022 at 6:30 Media Center.
3.	Motion to adjourn meeting at approximately pm.	
	Motion to Approve:	Second:
	Roll Call	
	Ammie Davis Joseph Ryan	Tara Butrica Nancy Schiavo
	Joseph Miller	Lori Cassidy
	James Blumenstein Allison Cox	Andrea Robinson
	The Audubon Board of Education reserves the motions in this agenda up to the time of the me	right to add and/or delete motions or make changes to eting and during the actual meeting.